



THE BY-LAWS OF Imam Husain Islamic Center (IHIC)

By-Law 1 NAME AND REGISTERED OFFICE

Section 1: Name

There is hereby established an association of the followers of the Shi'a Ithnaasheri (Ja'fari) faith known as IMAM HUSAIN ISLAMIC CENTER (IHIC) hereinafter referred to as the Organization or the Center. *For identification and communication purposes, it shall also be known as Imam Husain Islamic Center (IHIC) and Imam Husain Islamic Center of Minnesota. (IHICMN)*

Section 2: Registered Office

The registered office of the Organization shall be 6120 Brooklyn Blvd, Brooklyn Center, MN 55429 and the mailing address shall be P.O. Box 29133, Brooklyn Center, MN 55429-9998.

Section 3:

a) STATEMENT OF BELIEFS, RELIGIOUS PRACTICE

The members of this Organization/Center shall follow the Islamic faith of the Progeny of the Holy Prophet SAWW (The Ahlul Bait AS) identified as the Shi'a Ja'fari.

b) PROCLAMATION

The members of this Center recognize that all meetings shall be conducted following Robert's Rule of order and business shall be operated and conducted as provided by the Islamic Shi'a Ja'fari Belief. The members shall recognize that the Prophet of Islam has given the members of the Followers of the progeny of the Holy Prophet Religion two (2) valuable things for guidance in this world. They are:

1. The Book of Allah (The Quran)
2. The Ahlul Bait AS (the specified Progeny of the Holy Prophet).

Based on this, the members subscribe to the belief that all men and women are born and created equal, and that fanatical beliefs against any religion or faith are unacceptable to them.

By-Law 2 AIMS AND OBJECTIVES

Section 1: Purpose

The purpose of this Organization is

- a) To promote the teachings of Islam according to Shi'a Islamic Faith of Ahlul Bait AS School of Thought (the specified progeny of the Holy Prophet) and to provide facilities for the members and their families to observe the same.
- b) To safeguard and further the religious, moral, social and educational interests of its members and their families and to promote their welfare.
- c) To create, cultivate and maintain goodwill, amity and understanding between members within the limits of Sharia (Islamic Ja'fari laws) between this Muslim community and other communities of different races and creeds.
- d) To encourage the propagation of the Shi'a Ja'fari Islamic Faith.
- e) To accept and/or manage charitable trusts and/or bequests from any individual or Organization in accordance with the terms of such trusts or bequests so long as the terms are acceptable to the members of the Organization and the trusts or bequests fall within the



general aims and objectives, of the Organization and are not contrary to the laws of the State of Minnesota and the Federal laws of the U.S.A.

- f) To create, receive, raise and invest funds and to buy, sell, build, own and let properties in furtherance of the aims and objectives of the Organization.
- g) To remain within the bounds of the Islamic Sharia (Islamic Ja'fari laws) of the Islamic Faith in all its activities and undertakings.
- h) To undertake all such activities which are of benefit to the followers of the Ja'fari Islamic faith.
- i) This Organization is established exclusively for Religious, Educational and Charitable purposes within the meaning of section 501 (c) (3) of the Internal Revenue Code or corresponding section of any future federal tax code.

Section 2: Limitations on Activities

- a) The Organization is a charitable, non-profit association and its activities shall be carried without purpose of gain for its members and all funds or other accessions of the Organization shall be used in promoting its aims and objectives.
- b) No part of the activities of the corporation shall participate in the carrying of propagandas or otherwise attempt to influence legislation and the organization shall not participate in or intervene (including the publishing or distribution of statements) in any political campaign on behalf of any candidate or public officer.
- c) All Full Members must be invited for all such religious activities held at the Center. All other properties of the Organization will be used for the Organization at the discretion of the Executive Committee.

By-Law 3 MEMBERSHIP

Section 1: Membership Classes

There shall be two classes of membership in the Organization:

- (a) Full Members
- (b) Associate Members

Section 2: Qualifications for Membership

a) Full Members:

- 1) Any member classified as a Full Member prior to October 1, 2004, shall continue as a Full Member unless membership is revoked as provided in these By-Laws.
- 2) All members of a Full Member's family unit defined as the Full Member, his/hers spouse, household dependants and children over the age of eighteen (18) shall enjoy the benefits of Full Membership. A household dependant is a current member of the Full Member's household who has resided in that household for one full year. Dependent members, who by way of marriage or any other way become independent, shall have to fill out a new membership application to obtain full membership status and pay membership dues.
- 3) Any individual will become a Full Member after meeting the following conditions:
 - (I) Be a Muslim of the Shi'a Ja'fari faith



- (II) Be over eighteen years of age;
- (III) Be a Legal resident of Minnesota; AND
- (IV) Be an Associate Member in good standing for at least one full year.

b) Associate Members:

a. Any individual may apply in writing to the Executive Committee for Associate Membership and meet the following qualifications:

- (I) be of Muslim faith; AND
- (II) Be over eighteen years of age.

Section 3: Manner of Admission

- a) Associate Membership: The Application for Associate Membership must have the written support of two (2) Full Members of the Organization who have been Full Member(s) in good standing for at least two (2) years. The Executive Committee shall review the application and accept or reject the application for Associate Membership within Thirty days (30) days from the date the application is submitted to the Executive Committee. Failure by the Executive Committee to accept or reject the application within Thirty days (30) days shall be deemed acceptance of the application. Any rejection should be based on constitutional reasons. An individual rejected for Associate Membership by the Executive Committee may reapply after one full year from the date of the rejection of the previous application for Associate Membership.
- b) In case of rejection of membership, a written document explaining the reason for rejection shall be given to the prospective member and also be kept as part of records.
- c) A Member whose membership has been revoked may reapply for Membership after one full year from the date of revocation; provided that a Member whose membership has been revoked for failure to pay dues or fees must also fully pay all previously required membership dues and fees.
- e) For one month, beginning September 10th through October 10th of 2008, all community members who will file for membership at IHIC will be offered full membership with all its privileges. To be eligible for this one time amnesty, and to maintain their Full Membership status and to maintain their elected offices; they must meet the conditions and stipulations as outlined in Appendix B of the Policies and procedures section.

Section 4: Revocation of Membership

Full Membership shall be revoked in one of the following circumstances:

- a) Membership will be revoked for any Full Member who fails to pay dues and/or fees for three consecutive months and who has not requested a waiver of payment from the treasurer or whose request for a waiver of payment from the treasurer has been denied. Such revocation shall be preceded by a grace period of thirty (30) days and by written notification by the Treasurer. Membership may only be reinstated by payment of all dues and fees in arrears and the reinstated member shall lose any voting right entitled to members of the Organization for 180 consecutive days.
- b) In such a case that the Full member no longer resides in the state of Minnesota, the Full



Member may therefore be considered as suspended for the duration of their stay out of the state. Upon the return to the state of Minnesota, their Full membership status may be reinstated without having any obligation to pay their portion of dues missed during this period of non-residency.

- c) Associate Members who fail to keep up with their dues will lose their good standing status which is needed to apply for full membership. Their good status may be established once they have paid their dues for twelve consecutive months.

Section 5: Inappropriate behavior, Disturbing the peace and criminal act

The management of IHIC takes the safety of its members and guests very seriously, therefore it may at its discretion, use any means available to it, including but not limited to: suspension of its programs at the time of disturbance, mediation as defined in policy and procedure section, or involvement of the law enforcement to the fullest extent to ensure the safety, security and dignity of its members and of the Center.

Section 6: Voting Rights

- a) In all matters where voting is required, only Full Members and the Full Member's family unit as defined in By-Law 3, Section 2(a)(2) over the age of eighteen at the time of the election are entitled to vote. Fourteen (14) days prior to any meeting, the Election Forum shall post a list of those qualified to vote. The posting may be made on the notice board at the Center. Should any Full Member feel that any member of his/hers family unit is eligible to vote, but not included on the list of qualified voters, he/she may appeal in writing to the Election Forum no later than seven days prior to the meeting, where voting is required. A failure to appeal seven days prior to the meeting, where voting is required, shall be deemed total acceptance of list of qualified voters. The Election Forum shall determine any appeal prior to the time of the said meeting. The Election Forum's determination of such an appeal shall be final, and not subject to review. At the start of the said meeting, the Election Forum shall make available a final list of qualified voters, which shall determine those that may participate in voting at that meeting.
- b) Any qualified individual wishing to vote must be present at the specified location at the time of the vote. Voting in absentia or through proxy shall not be allowed.
- c) In order for the Full Member and qualified members of his/hers family unit to be entitled to vote, a Full Member must have paid all dues and fees due at the time of the vote as set forth in these By-Laws 3 Sec 4 a1.

By-Law 4 SUBSCRIPTION AND DUES

Section 1: Establishment of Rates

Such monthly subscription or initiation fees and other dues may be prescribed from time to time by a resolution passed at a General Meeting. The method of payment should be by automatic monthly withdrawal or 6 months (semi annually) cash payment.

Section 2: Monthly Dues

A Full or Associate Member shall pay one set of dues for Full Membership for the entire family



unit, as defined in By-Law 3, Section 2(a) (2).

Section 3: Waiver

A member unable to pay dues, if any, wholly or partially, or promptly, due to hardship may appeal to the treasurer. The treasurer shall take the matter under advisement and apply reasonable exemptions or deferral, and note the records with the approval of Executive Committee. Once membership is approved by a waiver, the member will be required to re-apply for membership, either thru a waiver or as a paying member, annually on the anniversary of their membership acceptance date.

By-Law 5 THE EXECUTIVE COMMITTEE

Section 1: Executive Committee Qualifications and Term of Office

- a) The affairs of the Organization shall be managed by a committee of Five (5) full members, each of whom shall, as a condition of retention of office, be and remain in good standing. The Executive Committee members shall have held Full Membership of the Organization for at least two (2) years continuously and consecutively at the time of their election to office. They should be active participants for 60% of the activities of the Organization as considered generally by elected officials in Election Forum at the time of the election.
- b) Each Executive Committee member shall be elected for a two year term, and shall hold office until the first General Meeting after the election of a successor. Each member of the Executive Committee shall only be eligible for re-election to the same post for only 2 consecutive terms if otherwise qualified.
- c) Active participation is defined as participation in religious activities, volunteering time for religious functions, involvement in center's sub-committees such as Madressah, etc during the immediate past twelve months.

Section 2: Composition of the Executive Committee

The Executive Committee shall comprise of Five (5) volunteers who are Full Active Members, These posts are not financially compensated.

President/Managing Director

Vice President

Secretary

Treasurer

Councilor

Section 3: Executive Committee Removal

The Full Members of the Organization entitled to vote may, by resolution passed by simple majority of the votes cast at a General Meeting of which notice specifying the intention to pass such resolution has been given, remove any Executive Committee member before the expiration of his/hers term of office and may, by a simple majority of votes cast at that meeting, elect any qualified Full Member in good standing in his/hers stead for the remainder of his/hers term. Only Full members of the organization may introduce a proposal to remove any EC member. This notice must be given to the members of Election Forum at least 14 days prior to any scheduled meeting and must be signed by at



least 7 other Full members. At the time of the receipt of the said notice, in absence of any scheduled meeting Election Forum shall call a meeting within 21 days of receipt of such notice.

Section 4: Vacancies in the Executive Committee

- a) An Executive Committee member shall vacate his/hers office if:
 - 1) He/She ceases to be Full Member in good standing.
 - 2) He/She tenders his/hers resignation in writing to the Executive Committee
 - 3) He/She is convicted of any felony.
 - 4) He/She is removed by a resolution passed at a General Meeting setup By-Law 5 Section 3
 - 5) He/She ceased to be follower of Ja'fari school of thought

- b) Vacancies on the Executive Committee, except for President, unless caused by removal from office may so long as a quorum of the Executive Committee remain in office, be filled by the said Executive Committee members from among the qualified Full Members in good standing of the Organization, if they shall see fit to do so; otherwise, such vacancy shall be filled at the next General Meeting of the Organization at which the Executive Committee members for ensuing years are elected; however, in absence of a quorum of the Executive Committee, the remaining Executive Committee members shall forthwith call a special general meeting to fill the vacancy. If the office of the President becomes vacant as a result of any one circumstances stipulated in these bylaws, the vice president will carry out all the functions of the President and in the meantime, make arrangements for electing a new President by convening a general meeting for the purpose within thirty (30) days.

Section 5: Executive Committee Quorum, Meetings, and Notice

- a) Three (3) Executive Committee members shall form a quorum for the transaction of business.
- b) The Executive Committee may hold its meeting at such time and place as it may from time to time determine. Meetings of the Executive Committee may be called by the President or any other two members of the said Committee.
- c) Notice of such meetings shall be communicated to each Executive Committee member not less than 48 hours before the meeting is to take place. The declaration of the Executive Committee member that notice has been given pursuant to these By-Laws shall be prima facie evidence of the giving of such notice. A written agenda is to be available at the beginning of these meetings
- d) The Executive Committee may appoint a day or days in any month or months at any place or places for regular meetings at an hour to be named and of such regular meeting no notice need be sent. A meeting of the Executive Committee may also be held, without notice, immediately following any General Meeting of the Organization. The Executive Committee members may consider or transact any business either special or general at any meeting of the Executive Committee. An emergency Executive Committee meeting may be called within twenty four (24) hours.

Section 6: Voting at Executive Committee Meetings

Questions arising at any meetings of the Executive Committee shall be decided by a majority of votes.



All votes at any such meeting shall be taken by ballot if so demanded by any Executive Committee member present, but if no demand is made, the vote shall be by a show of hand expressing assent or dissent.

Section 7: Sub-committees

- a) The Executive Committee shall appoint such sub-committees on such terms of references as it may deem appropriate. Examples of such sub-committees may include Madressah, Ladies committee, Youth Committee, etc. The heads of such sub-committees shall be approved by the Executive Committee
- b) The President/Managing Director in consultation with the EC shall appoint the head of such sub-committees which in turn will appoint members of their own committee to facilitate the function of such sub-committees.
- c) Each sub-committee reports directly to the President/Managing Director
- d) These sub-committees shall be dissolved at the end of the term of the President/Managing Director that appointed the sub-committee. This could be due to end of term, resignation, removal or other exigencies.

Section 8: Authority for Capital Expenditures

- a) The Executive Committee shall have authority without requiring prior consent of the Organization to expend from the Organization's funds, amounts up to \$1,000.00 from the general fund for any project related to the activities, aims or objectives of the Organization. All expenses more than \$1000.00, per incident, approved by EC, must be approved by the general body.
- b) The Executive Committee shall have authority without requiring prior consent of the Organization to expend from the Organization's funds, amounts up to \$5,000.00, per incident, from the general fund for any emergency, either related to the organization's tenets or to emergency building maintenance and repair. All expenses more than \$5,000.00 approved by EC, must be approved by the general membership body

Section 9: Election

- a) Each of the members of the executive committee shall be elected during a General Meeting. The election of the Executive Committee shall be conducted by ballot. The election shall commence with the election of the President first, followed by the Vice-President, Secretary, Treasurer and the Council member
- b) Nominations for all the elective posts for the Executive Committee may be submitted by any Full Member. Nominations must be submitted in writing to the Election Forum, at least 15 days prior to the General Meeting for such elections. A Full Member may only be nominated for no more than two (2) elective posts in any one election. If nominations have been received for more than 2 posts, then the Election Forum will solicit the nominee and request choice of 2 posts only. In case the nominee is unable to decide, then Election Forum will choose the first 2 nominations received as the nominations of choice for the nominee.
- c) All nominations received, must be posted and/or announced to the General Membership as they are received. The posting may be made on the notice board at the Center and the announcements may be made during Thursday regular prayer sessions.
- d) Nominations may only be accepted during the General Meeting when no nominations have been timely received by the Election Forum, or when there are 2 nominees or less for a



particular post and one of the nominees has already been elected for a post prior to the post in consideration during the same election.

- e) If for any reason only one nominee name has been received for a post then such nominee will automatically be elected for the post.

Section 10: Executive Committee Powers

The Executive Committee members of the Organization may administer the affairs of the Organization in all things and make or cause to be made, for the Organization and in its name, any kind of contract which the Organization may lawfully enter into, generally may exercise all such other powers and all such other acts and things as the Organization is empowered to do pursuant to the terms of the Document and the State laws of Minnesota, Federal laws of USA and Islamic Ja'fari laws save as hereinafter provided.

Section 11: Minutes of Meetings, Books and Records

- a) The Secretary shall attend all meetings of the Executive Committee or appoint another Executive Committee member to act on his/hers behalf.
- b) The Secretary shall be the custodian of all records, correspondence, contracts and documents belonging to the Organization. All such records minus any personal information such as: bank account numbers, Social Security Numbers, amount of dues paid by each member, or any information that might jeopardize a member's privacy, is to be available to all Full Members upon request for the purpose of inspection. These records may include membership lists, written minutes and audio recordings of the meetings.
- c) The Secretary shall have charge of all books incidental to the office. They shall keep available for information of the Full Members, all documents that can be released as stated above. They shall have with them the proper minutes and record books at every such meeting and other necessary books they have in their possession related to the business to be transacted at such meeting.
- d) The Secretary or another member of the Executive Committee appointed to act on his/hers behalf shall maintain minutes/audio recording of each Executive Committee meeting and General Meeting. The said minutes/Audio recording shall remain papers of the Organization in the custody of the Executive Committee.
- e) The Secretary shall keep a file of all incoming and outgoing Organization correspondence for each fiscal year that they hold office.
- f) The Secretary shall keep all Full Members notified fourteen days in advance of any general meeting of the membership of the Organization.
- g) The Secretary shall keep a list of all present and former members of the Organization. They shall see that by-laws are kept up-to-date with all changes and amendments and shall see that all Full Members are supplied with a copy thereof and all subsequent changes and amendments thereto.
- h) The Treasurer shall be responsible for maintaining an up-to-date inventory of all Organization property. This inventory shall include full description of all the articles and their locations.
- i) The Treasurer shall keep full and accurate books of accounts in which shall be recorded all receipts and disbursements of the Organization and, under the direction of the Executive Committee shall control the deposit of money and safe keeping of securities and the disbursements of the funds of the Organization. He shall render to the Executive Committee at



the meeting thereof or whenever required of him an account of all his/hers transactions as Treasurer and of the financial position of the Organization, and he/she shall perform such other duties as may from time to time be assigned by the Executive Committee

- j) The Treasurer shall have the authority and in will appoint in his/hers absence any other Executive Committee member, to acknowledge and issue official receipts for any dues, subscriptions, grants and donations received on behalf of the Organization.
- k) The Treasure shall keep up to date records of all membership status and inform the members if they fall behind the payment. The membership list shall be updated each months and a copy of the list is to be posted on the Center's notice board.

Section 12: Open Meetings and Protection of Privacy

All personal discussions of individuals that are made during the Executive Committee meetings shall remain private to protect individuals' privacy. Otherwise, all meetings of the Executive Committee shall be open to all members of the organization.

By-Law 6 EXECUTIONS OF DOCUMENTS

Section 1: Documents

Any document other than checks, for its validity and on behalf of the Organization shall be signed by the President, in the absence of President, by the VP, in the absence of VP, by the secretary, in the absence of Secretary by Treasurer and in the absence of Treasurer shall be signed by the Council member.

Section 2: Checks

All checks issued in the name of the Organization must be signed by the Treasurer or any other Executive Committee member as approved by the Treasurer. In the absence of Treasurer, by the President, in the absence of President by the VP, in the absence of VP, by the secretary, and in the absence of Secretary by the Council member

By-Law 7 FISCAL YEAR

The fiscal year of the Organization shall commence on the 1st day of January and terminate on the 31st day of December in each calendar year.

BY-Law 8 MEETING

Section 1: Purpose

(a) Definitions:

ANNUAL MEETING: This meeting will be held annually.

The Organization shall hold its Annual Meeting, between January 1 and the last day in February for the purpose of:

- 1) Receiving the Executive Committee's report, audited accounts for the preceding fiscal years. The Executive Committee responsible for the report shall be answerable to the membership for all the queries arising from such report.
- 2) Approving Executive Committee budget for the ensuing years;



- 3) Electing members of the Executive Committee every other year. Provided that this election does not preclude the ability of the Executive Committee or Membership to fill vacancies from time to time as they arise as provided in these By-Laws;
- 4) Electing any other office bearers and confirm the appointment of auditors.
- 5) Transacting any other business specified in the agenda for the meeting.

GENERAL MEETING: Meetings other than Annual Meetings shall be General Meetings.

EMERGENCY MEETING: Meetings called under emergency shall be referred to as Emergency Meetings.

(b) Notice of Meetings

- (1) Notices of Annual and General Meetings shall be given to the Full members at least fourteen (14) days prior to the meeting. These notices shall be disseminated by posting on the Center's notice board, and by mailing through US mail as well as through E-mail.
- (2) Notices of Emergency Meetings shall be given to the Full members at least three (3) days prior to meeting by posting on the Center's notice board as well as through E-mail

(c) Who calls the Meetings

- (1) The president or Executive Council shall call the Annual, General or Special Meetings
- (2) A special General Meeting of the Organization may be called at request in writing signed by at least two thirds (2/3) of the Full Members (excluding members of the Full Member's family unit) in good standing. Every such request shall state the purpose for which the meeting is required and the secretary shall convene within thirty (30) days of the receipt of the request upon giving the prescribed notice to the Full Members stating the agenda for the meeting

(d) Chairperson.

The president of the IHIC or in his/hers absence, the Vice President, or in the absence of both, the Secretary or Treasurer or council member in that order shall chair all meetings. In the absence of all EC members, a Chairperson shall be elected *ad hoc* by the Full Members present at the meeting.

Section 2: Resolutions/Amend

- (1) To move any resolution, other than amendments of the Articles of Incorporation or bylaws, notice thereof shall be given in writing by the full member to the secretary not less than seven (7) days before the date of the meeting. In the absence of such notice, the resolution may be moved at the sole discretion of the chairperson.
- (2) Notice of any proposed amendment to these By-Laws shall be given in writing by at least seven Full Members (excluding members of the Full Member's family unit) at least 21 days before any scheduled meeting to the Executive Committee. Any amendment must be approved by a two-thirds majority vote at a general meeting.
- (3) The Executive Committee has to give a 14 day notice of proposed amendments as proposed by the membership of the Organization or if the Executive Committee so chooses, to



introduce their own proposals to amend these by-laws.

Section 3: Effective Date

These By-laws shall become effective immediately upon their adoption. Amendments of these By-laws shall become effective immediately on their adoption unless the Full Members in adopting them stipulate a later date for their effect.* **(see note on pg 14)**

Section 4: Quorum

A quorum at the general meetings is constituted if Two-thirds of the Full Members are present the time of the meeting. If a quorum is not reached at the time of the general meeting, then the same meeting may be adjourned and recalled after half an hour with those present thereof constitute a quorum.

By-Law 9 AUDITOR(S)

At the end of each fiscal year, or on the occasion of any change in the office of the Treasurer or at such other time as the Executive Committee may determine the books and accounts of the Organization shall be audited by Auditors to be nominated and elected by the General Membership. This election shall coincide with the election of the Executive Committee. In case a qualified person is not found within the membership, the General Membership shall vote to allow an outside individual or company to perform the audit of IHIC.

By-Law 10 ELECTION FORUM

At the Annual Meeting prior to the meeting for the elections, two full members in good standing will be nominated and approved by the membership to conduct the elections. These two members will form the election forum.

Section 1: Election Forum Duties

The duties of the Election forum are to facilitate smooth election process, handle ballots, nominations, correspondence for the election process and verification of the nominees and qualified voters. At the end of the elections process, the power of election Forum candidates, for the remainder of their term, is defined as silent care takers. Their duties are only to call for elections within thirty days of dissolution of the Executive Committee.

Section 2: Election Forum Other Offices

If a member of the election forum is nominated and accepts a nomination for an office for which an election to be governed by election forum is required, he/she must resign from the election forum and the vacant post of Election Forum Officer shall be filled by an appointment of the Executive Committee.



By-Law 11 RELIGIOUS AFFAIRS

1. **Resident Aalim:** Resident Aalim of IHIC should be of Shia Ja'fari Faith, a follower of *Ahlul Bait AS* and is under a contractual agreement with IHIC scheduled for evaluation and renewal every two years. Resident Aalim is the spiritual leader of IHIC and as such would not be involved in the administrative functions of the center and would not be eligible for any elected office.
2. Responsibilities:
 - A. All religious affairs including advising the community on religious practices shall be the responsibility of the resident "Aalim". In the case the Center does not have a resident Aalim; religious affairs shall be guided by a Marj'aa Taqleed representing the majority of the Center's attendants.
 - B. At any event if the Center has to obtain an Ijaza or permission from a Marj'aa Taqleed to raise funds or become an agent to collect khums, that proposal shall be put to the general body and shall specify the amount and the time period for which it shall remain valid. Such task shall be conducted in consultation with the resident Aalim.
 - C. In cases that the center does not have a resident Aalim, and the services of another "Aalim" are sought, he shall be recruited by the Executive Committee in consultation with the IHIC community.
 - D. No individual, at any time, shall be allowed to solicit or pursue services of an Aalim without the Executive Committee specific request.

By-Law 12 DISSOLUTION

- a) In the event of sufficient reasons and grounds being present for the Center to cease existing and necessitate its dissolution, it shall only be dissolved at a General Meeting called for such purpose.
- b) The dissolution may be proposed by petition in writing signed by two thirds (2/3) of the Full Members in good standing. Notice of such a meeting must be given by the Secretary to all registered members of the Center in good standing at least twenty-one (21) days in advance of the meeting. Such a notice shall be deemed to have been properly given if displayed on the Center's Notice Board and Transmitted via E-mail and sent through US mail.
- d) A quorum at the general meetings is constituted if Two-thirds of the Full Members are present the time of the meeting. If a quorum is not reached at the noticed time of the general meeting, then the same meeting may be adjourned and recalled after half an hour with those present thereof constitute a quorum. In the event that the required quorum is not present, the meeting shall be adjourned and the Executive Committee shall give to the members fourteen (14) days written notice, from the day of first adjourned meeting, to the members of a second meeting. If at the second meeting the required quorum is not present, as stated above, the Secretary shall, upon two weeks written notice, from the day of second adjourned meeting, call a third meeting. Those



present at the third meeting shall form the quorum.

- c) The dissolution shall only be valid if a resolution to this effect is passed in such meeting by a vote of at least two thirds (2/3) of those Full members attending that meeting.
- d) Proxy voting shall not be allowed.
- e) Any proposal of dissolution having been discussed and defeated at a general body level may not be brought up again for further discussion for a period of 12 months.
- f) During the same meeting, the full members present will elect three members from among themselves, by the vote of majority, and charge them with the duties of settlement, distribution and disbursement of the center's assets.
- g) Upon the dissolution of this Center, its assets remaining after the payment of, or provision for the payment of, all debts and liabilities shall be distributed to a Shia organization agreed upon by two thirds (2/3) of the present Full members or designated by a Mujtahed provided that such organization is in existence for at least 2 years and exempt under Section 501(c) (3) of the Internal Revenue Code, organized and operated exclusively for religious or charitable purposes.

NOTES

- * Upon the adoption of these by laws, there will be elections called in forty five (45) days for the election of two Election Forum officers. There will be an election in sixty (60) days from the date adoption of these By-laws to elect other officers of the organization. This is to allow for the period of amnesty for membership as well as to allow proper time period to call for general elections according to the constitution. During this process the interim EC will be in force and after completion of elections the duties of the center will be handed to the proper officers of the organization.



CERTIFICATE OF SECRETARY

The undersigned Acting President of the corporation known as IMAM HUSSAIN ISLAMIC CENTER does hereby certify that the above and foregoing bylaws were duly amended by the members of the said corporation, on the Six of September, 2008 and that the same do now constitute the amended bylaws of said corporation.

Amir Monzavi
Acting President of IHIC

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